

MINUTES OF THE ORDINARY SHAREHOLDERS' MEETING
HELD ON 28 APRIL 2023

At 11:00 on 28 April 2023, the ordinary shareholders' meeting of DHH S.p.A. was held through audio/video conference, share capital of Euro 489,277.20 (*four hundred and eighty nine thousand two hundred and seventy seven/20*) subscribed and fully paid-up, tax code, VAT no. and Milan Companies' Register no. 09150720960, REA no. MI - 2073142, listed on Euronext Growth Milan – Alternative Investment Market, organised and managed by Borsa Italiana S.p.A (hereinafter “**DHH**” or “**Company**”).

The Chairman of the Board of Directors of the Company, Giandomenico Sica, takes the chair of the meeting, pursuant to Article 23 of the by-laws, and informs that according to the call, the Shareholders' participation to this meeting will take place exclusively through video-conference pursuant to Article 22 of the by-laws and also the members of the corporate bodies may connect to the meeting through video-conference, without in any case the need for the Chairman and Secretary to be in the same place. The Chairman declares that:

- the share capital of Euro 489,277.20 (*four hundred eighty-nine thousand two hundred seventy-seven/20*) subscribed and fully paid-up is divided into 4,892,772 (*four million eight hundred ninety-two seven hundred seventy-two*) ordinary shares, with no indication of par value;
- the Company's shares are currently traded on the Euronext Growth Milan market managed by Borsa Italiana S.p.A.;
- this meeting has been duly called, in accordance with the provisions of the law and the Company's by-laws, by means of a notice of call extract published on “Italia Oggi” on April 5, 2023, and made available on the Company's website www.dhh.international section "*For Investors*" on the same date and sent to Borsa Italiana S.p.A.;
- for the Board of Directors, the Chairman itself and the directors Tamara Arduini, Antonio Domenico Baldassara, Andrea Arrigo Panato and Matija Jekovec are attending the meeting;
- for the Board of Statutory Auditors, the auditors Umberto Lombardi (Chairman), Stefano Pizzutelli and Pierluigi Pipolo are attending the meeting though video-conference;
- no. 20 shareholders entitled to vote, bearers of No. 2,704,053 (*two million seven hundred four thousand fifty tree*) ordinary shares, representing, as stated above, 55.27% (*fifty five point twenty seven*) of the capital of the outstanding ordinary shares, as resulting from the attendance sheet prepared pursuant to Article 2375, paragraph 1 of the Italian Civil Code, and attached to these minutes **under A**, are attending the meeting and by proxy (the related legitimising documents were sent in accordance with the proxy instructions and kept on file with the Company's records);
- for the shareholders attending the meeting he acknowledges the fulfilment of the

requirements of the law;

- the Chairman reserves the right to communicate any changes in attendance, which will be updated from time to time during the course of this meeting;
- the compliance of the proxies with the applicable provisions of the law and the by-laws has been verified;
- as shown by the shareholders' ledger, supplemented by the communications received and other information available to the Company, the list of shareholders owning a direct or indirect stake equal to or greater than 5% of the share capital (as provided by the Euronext Growth Milan Regulation) is as follows:

Shareholder Name	Number of Shares owned	Significant shareholding
Antonio Domenico Baldassarra	1,702,759	34.80%
Enrico Vona	1,637,251	33.46%
Giandomenico Sica	267,614	5.47%

- the Company is not aware of the existence of shareholders' agreements pursuant to Article 2341 bis of the Italian Civil Code;
- as of the date of this Meeting, the Company owns 100,957 treasury shares (collectively representing 2.06% of the share capital).

The Chairman also reminds that:

- Since the documentation explaining the items on the Agenda has been kept at the Company's registered office and published on the Company's website, thus being available to all the attendees, he proposes as of now to omit reading it, limiting it to the resolution proposals contained in the Board of Directors' Report;
- informs that some of the voting at today's Meeting will take place by proxy.

The Chairman invites the attending members to declare the existence of any cause of impediment in relation to all the items listed on the Agenda and notes that no such declaration has been made.

Therefore, the Chairman

DECLARES

that this Meeting, duly called, is deemed validly formed to discuss the Agenda and appoints the lawyer Ms. Valentina Apruzzi, who accepts, as secretary of this meeting.

The Chairman then reads out the Agenda:

1. Approval of the financial statements as of December 31, 2022, presentation of the consolidated financial statements; related and consequent resolutions.

2. Authorization to purchase and dispose of treasury shares, subject to the revocation of the previous resolution of the shareholders meeting held on April 28, 2022; related and consequential resolutions.

* * *

1. In relation to **the first item** on the Agenda, the Chairman opens the discussion by reminding that the shareholders have been called to the ordinary shareholders' Meeting in order to approve the Company's financial statements, and to acknowledge the group's consolidated financial statements, relating to the year ending 31 December 2022 (drawn up by the Company's Board of Directors on 21 March 2023). The Chairman also recalls that the financial statements, together with the reports and documents required by law, have been made available to the public in accordance with the law. The Chairman therefore proposes to omit the reading of the aforementioned documents and, having noted the agreement of the attending members and the ones attending by proxy, therefore omits the full reading of the documentation illustrated above, since the shareholders have already been able to examine it in advance of today's meeting, and therefore refers to the contents of the reports on operations and the aforementioned information report on the proposals regarding the items on the agenda.

At the end of the explanation and before moving on to the proposal of resolution, the Chairman informs those attending that the auditing firm BDO Italia S.p.A. - as already communicated to the public - has issued a report without remarks with reference to both the statutory and consolidated financial statements.

The Chairman then reads out the proposed resolution and invites the shareholders to vote on it:

Resolution proposal

"The Ordinary Shareholders' Meeting of DHH S.p.A.,

- *having heard the Chairman's presentation,*
- *having examined the draft financial statements, the consolidated group financial statements as at 31 December 2022 and the management report,*
- *having acknowledged the reports of the Board of Statutory Auditors and the Independent Auditors,*
- *having acknowledged the Board of Directors information report*

resolves

1. to approve the financial statements as of 31 December 2022 comprising the balance sheet, the profit and loss account, the notes to the financial statements and the cash flow statement

and accompanied by the management report, taking note of the reports of the Board of Statutory Auditors and the Independent Auditors as well as the pertaining ancillary documentation;

2. to allocate the 2022 financial year profit, amounting to EUR 2,178,492.00 to the Extraordinary Reserve;

3. to take note of the group consolidated financial statement, and the pertaining ancillary documents;

4. to grant the pro-tempore Chairman of the Board of Directors any power, with the right to sub-delegate to third parties, including those external to the board of directors, to provide for the concrete and full implementation of all it was resolved above, including all the relevant fulfilments and formalities pertaining to communication, filing and disclosure, pursuant to applicable laws”.

Having completed the reading, the Chairman begins the discussion of the first item on the Agenda.

Mr. Gianfranco D’Atri, on behalf of the company D&C Governance Technologies s.r.l., intervenes and first of all thanks for the choice of having held the meeting with telematic connection, which allows a smoother participation by the shareholders. With regard to the first item on the agenda, he disagrees to the directors’ resolution proposal not to distribute dividends, representing a misalignment of interests between the shareholders who also hold corporate positions and receive a remuneration because of those roles and such decision especially does not affect them and the simple shareholders who do not receive any remuneration without the distribution of a dividend. Therefore, he advises not to approve the directors’ resolution proposal and suggests distributing a dividend.

The shareholder Mr. Spadafora joins the amended proposal to distribute profits and makes some questions: (i) what is the reason for the non-distribution; (ii) why some shareholdings have been devalued (i.e. Baasbox); (iii) does the Company set up a Supervisory Body and does the Company have adopted an organisational and management model pursuant to Legislative Decree 231/2001?

The Chairman takes the floor, answering to each question point by point: the distribution of profits has not been proposed because the management body has the purpose to create and maximize value for the company and there are many ways to outflow resources to achieve this purpose.

With regard to the organisational and management model pursuant to Legislative Decree 232/2001, he points out that the company, even if it is not required to do so, carried out a preliminary analysis according to which, because the reduced number of staff and the fact that the services are provided by the subsidiaries, the model adoption is not necessary. However, the President continues stating that it is intended to extend soon this assessment to the group, in a

pathway of a corporate growth.

About the value of the shares owned by the Company in other companies, the President points out that depreciation has been made for those whose value was permanently lower than the purchase cost formerly incurred in the investment phase.

Mr. Gianfranco D'Atri takes the floor again to propose an amendment to the first item on the agenda.

In particular, he suggests to replace point no.2 of the aforementioned resolution proposal as follows (the proposed amendment is indicated in bold, unchanged the rest of the current proposal):

~~"2. to allocate the 2022 financial year profit, amounting to EUR 2.178.492,00 to the Extraordinary Reserve. To distribute a dividend equal to Euro 0.30 per share for a maximum of Euro 1,467,831.60"~~

The Chairman, having explained that the Company does not have a dividend distribution plan and there is not any mismatch between the members involved in the company management and the ones who are not, since the shareholders are also recipients of the greater value the shares could acquire by pursuing a growth policy of the Company; therefore puts to the vote, by nominal call, the proposed amendment presented by Mr. Gianfranco D'Atri.

Mr Marco Esposito, proxy by some shareholders, as identified above, having no instructions regarding the proposed amendment, declares he cannot cast any vote.

The vote is then taken.

At the end of the vote, carried out by means of a vote cast by the attending members or the ones attending by proxy, the Chairman notes and proclaims that the vote has given the following result:

- votes in favour: no. 4 (*four*) shareholders attending the meeting, as identified above, holding a total of 22,728 (*twenty-two thousand seven hundred twenty-eight*) ordinary shares, representing 0.46% (*zero point forty-six*) of the share capital and 0.89 % (*zero point eighty nine*) of the shares that cast the vote;

- votes against: no 8 (*eight*) shareholders holding a total of 2,471,507 (*two million four hundred seventy-one thousand five hundred and seven*) ordinary shares, representing 50.51% (*fifty point fifty-one*) of the share capital and 96.41% (*ninety six point forty one*) of the shares that cast the vote;

- abstained: none;

- non-voting: no. 7 (*seven*) shareholders, represented by Mr. Marco Esposito, as identified above, holding no. 140,411 (*one hundred forty thousand four hundred eleven*) ordinary shares, representing 2.87% (*two point eighty-seven*) of the share capital.

Accordingly, he declares that the amendment proposal read out was not approved because the required majority has not been reached in accordance with the law and the Company's by-laws. Therefore, the Chairman puts to the vote and read out, by nominal call, the original proposed resolution related to the first item on the agenda. The vote is then taken.

At the end of the vote, carried out by means of a vote cast by the attending members or the ones

attending by proxy, the Chairman notes and proclaims that the vote has given the following result:

- votes in favour: no. 15 (*fifteen*) shareholders attending the meeting (or attending by proxy), as identified above, holding a total of 2,611,918 (*two million six hundred eleven thousand nine hundred eighteen*) ordinary shares, representing 53.38 % (*fifty-three point thirty-eight*) of the share capital and 96.59% (*ninety-six point fifty-nine*) of the shares that cast the vote;
- votes against: no 4 (*four*) shareholders attending the meeting, holding a total of 22,728 (*twenty-two thousand seven hundred twenty eight*) ordinary shares, representing 0.46 % (*zero point forty six*) of the share capital and 0.84% (*zero point eighty four*) of the shares that cast the vote;
- abstained: none;

Accordingly, he declares that the proposed resolution read out has been approved by the majority of the attending members to the meeting, because the majority required by law and the Company's by-laws has been reached.

* * *

2. Moving on to the **second item** on the Agenda, the Chairman illustrates to the attendees the reasons why authorisation to purchase and dispose of treasury shares was requested, pursuant to Articles 2357 and 2357-ter of the Italian Civil Code. In particular, the Chairman, referring to the contents of the aforementioned report, points out how the authorisation to purchase and dispose of treasury shares has so far proved to be a useful tool for the Company for the purposes of the activities envisaged in the document presented to the Shareholders' Meeting; therefore, the Management Body intended to propose a new authorisation for a maximum term of 18 (*eighteen*) months, subject to revocation of the previous authorisation, up to an equivalent value of euro 1,000,000, also because there are most likely other ways to execute the aforementioned authorization, as better detailed and explained in the information report. At this point, the Chairman gives the floor to the Statutory Auditor Umberto Lombardi who, on behalf of the entire Board of Auditors, expresses a positive opinion on the proposal. The Chairman then opens the discussion, reserving the right to answer any questions at the end of the speeches.

The Chairman declares the discussion closed and moves on to the voting procedure.

The Chairman then put the following proposal to the vote

"The Ordinary Shareholders' Meeting of DHH S.p.A.,

- *having heard the Chairman's statement,*
- *having regard to the provisions of Articles 2357 and 2357-ter of the Italian Civil Code,*
- *having acknowledged the Board of Directors information report*

resolves

1. *to withdraw, for the part not performed, the previous resolution authorizing the purchase and disposal of treasury shares adopted by DHH's Shareholders' Meeting on April 28, 2022, with effect from the date of approval of this resolution;*

2. *to authorise the Board of Directors and, on its behalf, the pro-tempore Chairman of the Board of Directors, with broad powers of sub-delegation to third parties, including those external to the administrative body, to carry out transactions involving the purchase and disposal of treasury shares for the purposes of (i) implementing share incentive plans in whatever form they may be structured (whether stock options, stock grants or work-for-equity plans), as well as using the shares in portfolio as an incentive and for the payment of emoluments/remuneration or bonuses to directors, employees and/or collaborators or to proceed with free allocations to shareholders or to fulfil obligations deriving from warrants, convertible financial instruments, with compulsory conversion or exchangeable with shares (on the basis of existing transactions or transactions to be resolved/implemented), (ii) to allow the use of the treasury shares within the framework of transactions connected to ordinary management or of projects consistent with the strategic lines that the Company intends to pursue, in relation to which the opportunity to exchange shares arises, with the main purpose of acquiring a portfolio of treasury shares that can be used in the context of extraordinary financial transactions and/or other uses deemed to be of financial-management and strategic interest for the Company with the purpose of finalising corporate integration transactions with potential strategic partners, exchanges of equity investments or commercial and/or professional agreements deemed to be strategic for DHH, (iii) to be able to use its shares as an investment object for the efficient use of the liquidity generated by the Company's core business as well as (iv) to take action (where possible and provided for by the applicable provisions of law and regulations), in compliance with the provisions in force, also through intermediaries, to contain abnormal movements in the prices and to regulate the trend of the negotiations and of the prices, in case of momentary distorting phenomena linked to an excess of volatility or to a low liquidity of the exchanges or, more in general, to support the liquidity of the share and the efficiency of the market (all as better indicated in the narrative), establishing that*
 - a. *the purchase may be made, in one or more occasions, within 18 months from the date of the resolution, up to a maximum amount of treasury shares for an equivalent value of euro 1,000,000 which, also taking into account the shares held from time to time in the portfolio by the Company and its subsidiaries, is not higher than 10% of the number of outstanding shares from time to time, at a unit price not lower than 15% lower and not higher than 15% higher than the reference price recorded by the share during the market session on the day prior to each individual transaction;*

- b. *the purchase may be made, in any case in compliance with the equal treatment of shareholders, in any of the following ways: (i) public purchase or exchange offer; (ii) purchases made on Euronext Growth Milan, according to market practices that do not allow the direct matching of bids and offers to buy with specific bids and offers to sell; or (iii) with any other procedure provided for by the law and therefore through purchases in bulk or by auction (including the so-called “Dutch” auction), as evaluated from time to time in relation to the best implementation of the shareholders’ meeting proxy;*
 - c. *the purchase, even in several tranches and on a revolving basis, must be made within the limits of the distributable profits and/or the available reserves resulting from the last duly approved financial statements at the time the transaction is carried out, constituting a treasury share reserve and in any case making the necessary accounting entries in accordance with the ways and limits of law;*
 - d. *only fully paid up shares may be purchased;*
3. *to authorise the Board of Directors and, on its behalf, the pro-tempore Chairman of the Board of Directors, with broad powers of sub-delegation, including to third parties external to the administrative body, so that, pursuant to and for the purposes of Article 2357-ter of the Italian Civil Code, they may dispose, at any time, in one or more occasions, even before the purchases have been completed (and on the basis of the so-called revolving procedure), of the treasury shares purchased based on this resolution or in the Company’s portfolio, through the sale of the same on the market, in blocks or otherwise off the market, accelerated bookbuilding, or transfer of any rights in rem and/or individual rights relating to the same (including, by mere way of example, securities lending), granting the administrative body and its representatives with the power to determine, in accordance with the provisions of the law and regulations, the terms, procedures and conditions of the disposal of treasury shares deemed most appropriate in the interest of the Company, with the power to appoint special attorneys to carry out the acts of disposal referred to in this resolution, as well as any other formalities relating thereto, it being understood that such transactions may take place at the price or value or, in any event, according to criteria and conditions that will be congruent and in line with the transaction, also taking into account the market trend and the prices of the shares and/or the issuer’s development prospects or the economic convenience of concluding the transaction in relation to the market scenario or the transaction (including integration) to be performed with regard to the actual procedures used;*
4. *to grant the aforementioned representatives the power to make, also pursuant to Article 2357-ter, paragraph 3, of the Italian Civil Code, all necessary or appropriate accounting entries, in*

relation to transactions on treasury shares, in compliance with the provisions of the laws in force and the applicable accounting principles;

5. *to grant the Board of Directors and, on its behalf, the pro tempore Chairman of the Board of Directors, with the power to sub-delegate even to third parties external to the administrative body, the widest possible powers to carry out the above purchases and sales of treasury shares - with the power to appoint special attorneys to carry out the purchase transactions referred to in this resolution, as well as any other pertaining formalities - in the gradual manner deemed appropriate in the interest of the Company, as allowed by the laws in force, without prejudice to the equal treatment of shareholders;*
6. *to expressly acknowledge that in application of the so-called “whitewash” procedure under Article 44-bis, paragraph 2, of the Consob Regulation No. 11971 of 14 May 1999, in case this resolution authorising the purchase of treasury shares is approved with the majorities envisaged by said provision, the treasury shares purchased by the Company in the performance of said authorisation resolution will not be excluded from the ordinary share capital (and will therefore be included in the same) if, as a result of the purchases of treasury shares, a shareholder exceeds the relevant thresholds for the purposes of Article 106 of Legislative Decree No. 58 of 24 February 1998.”*

Having completed the reading, the President begins the discussion of the second item on the Agenda.

The Shareholder Mr Spadafora takes the floor to ask how many treasury shares are currently in the Company portfolio.

Mr Gianfranco D’Atri also intervenes on behalf of D&C Governance Technologies s.r.l., claiming that the approval of treasury shares’ purchase will be in conflict to the resolution to not distribute dividends and this could create some concerning between the investors. Therefore, he suggests voting against the proposed resolution or, at least, to increase the purchase of treasury shares up to a maximum of equivalent value of Euro 5 million.

The CEO Mr. Antonio Domenico Baldassarra also takes the floor and invites Mr D’Atri to withdraw his proposal because he does not believe that the purchase of treasury shares could be in conflict to the decision to not distribute dividends.

He also replies to the shareholder Mr Spadafora, pinpointing that the authorization has allowed to purchase treasury shares during 2021 and part of 2022.

He recalls that the decision has been taken not to pursue market needs, but management interests of the company and he adds the administrative body has not processed any purchases in the last year because considered it appropriate to place the liquidity for more profitable operations for the shareholders. However, it is not excluded that a purchase can be made, and the Company does not want to foreclose this opportunity. He states that the maximum amount proposed in the resolution has been assessed based on a reasonable number that does not disrupt the economic

performance of the Company.

Mr. Gianfranco D'Atri intervenes again and suggests increasing the number of treasury shares up to an equivalent value of Euro 2 million, more or less equal to the Company profit from last financial year.

Therefore, the Chairman takes the floor recalling all the reasons justifying the proposal resolution explained in the information report presented for the meeting, and he states that the purchase is regulated based on daily volumes of the price of the stock. He therefore asks Mr. Gianfranco D'Atri whether the proposed amendment takes these parameters into account.

Mr. Gianfranco D'Atri declares to withdraw the proposal amendment and leaves the meeting at 12:05.

As no one asks to take the floor, the Chairman puts to the vote, by nominal call, the proposed resolution read out and related to the second item on the agenda.

- votes in favour: no. 11 (*eleven*) of the shareholders attending the meeting, as identified above, holders of a total no. 2,555,393 (*two million five hundred fifty-five thousand three hundred ninety-three*) shares, representing 52.23% (*fifty-two point twenty three*) of the capital share, and 94.70% (*ninety four point seventy*) of the shares that cast the vote;

- votes against: no. 5 (*five*) of the attending shareholders, as identified above, holders of a total of 56,852 (*fifty six thousand eight hundred fifty two*) ordinary shares, representing 1.16% (*one point sixteen*) of the share capital and 2.11% (*two point eleven*) of the shares that cast the vote;

-abstainers: no. 2 (*two*) of the attending shareholders, holders of a total 16,677 (*sixteen thousand six hundred seventy-seven*) ordinary shares, representing 0.34% (*zero point thirty-four*) of the share capital and 0.62% (*zero point sixty-two*) of the shares that cast the vote.

At the end of the vote, expressed by the attending members and by proxy at this shareholders' meeting, the Chairman ascertains that the aforementioned proposal is approved by a majority of the meeting's attendees, since the majority required by law and the Company's by-laws has been reached.

Having completed the discussion of the items on the Agenda, the Chairman declares the business of the Ordinary Meeting closed at 12:11, after reading and approving these minutes.

Attached to these minutes:

- A) LIST OF PARTICIPANTS.
- B) SUMMARY OF VOTING RESULTS

The Chairman

The Secretary

(signed by Giandomenico Sica)

(signed by Valentina Apruzzi)

ANNEX A

LIST OF PARTICIPANTS, INDICATING THE SHARES HELD BY EACH OF THEM

N.	Shareholder	N. shares	% Company Shares	Sub-proxy	Proxy	Representative
1	BALDASSARRA ANTONIO DOMENICO	1,702,759	34.80%			
2	SICA GIANDOMENICO	267,563	5.47%			
3	JEKOVEC MATIJA	132,895	2.72%			
4	JAZBEC MATIJAZ	130,982	2.68%		X	Lorenzo Princivalle
5	ROMIH MARTIN	107,493	2.20%		X	Lorenzo Princivalle
6	CIMZAR UROS	101,150	2.07%		X	Lorenzo Princivalle
7	DHH SpA – treasury shares	69,407	1.42%			
8	MARLBOROUGH EUROPEAN MULTI-CAP FUND	53,899	1.10%		X	Marco Esposito
9	AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 70	23,388	0.48%		X	Marco Esposito
10	AZ FUND 1-AZ ALLOCATION-ITALIAN LONG TERM OPPORTUNITIES	21,178	0.43%		X	Marco Esposito
11	RAVERA SERGIO	19,853	0.41%			
12	ACOMEA ITALIA	19,099	0.39%		X	Marco Esposito
13	D'ATRI STELLA	11,566	0.24%			
14	ACOMEA PATRIMONIO ESENTE	10,888	0.22%		X	Marco Esposito

15	KOSTIAL TOMAZ	8,812	0.18%		X	Lorenzo Princivalle
16	AZIMUT CAPITAL MANAGEMENT SGR S.P.A	8,451	0.17%		X	Marco Esposito
17	D&C GOVERNANCE TECHNOLOGIES SRL	5,724	0.12%			
18	AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 30	3,508	0.07%		X	Marco Esposito
19	GARRI' GERARDINO	5,111	0.10%			
20	SPADAFORA PAOLO	327	0.01%			

SUMMARY OF VOTING RESULTS

1. Amendment

n.	Shareholder	In favour	Against	Abstained	Non voting
1	BALDASSARRA ANTONIO DOMENICO		x		
2	SICA GIANDOMENICO		x		
3	JEKOVEC MATIJA		x		
4	JAZBEC MATIJAZ		x		
5	ROMIH MARTIN		x		
6	CIMZAR UROS		x		
8	MARLBOROUGH EUROPEAN MULTI- CAP FUND				x
9	AZ FUND 1 AZ				x

	ALLOCATION PIR ITALIAN EXCELLENCE 70				
10	AZ FUND 1-AZ ALLOCATION- ITALIAN LONG TERM OPPORTUNITIES				x
11	RAVERA SERGIO		x		
12	ACOMEA ITALIA				x
13	D'ATRI STELLA	x			
14	ACOMEA PATRIMONIO ESESTE				x
15	KOSTIAL TOMAZ		x		
16	AZIMUT CAPITAL MANAGEMENT SGR S.P.A				x
17	D&C GOVERNANCE TECHNOLOGIES SRL	x			
18	AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 30				x
19	GARRI' GERARDINO	x			
20	SPADAFORA PAOLO	x			
	% of the share capital	0.46%	50.51%	0.00%	
	% attending shareholders	0.89%	96.41%	0.00%	

2. Approval of the financial statements as of December 31, 2022, presentation of the consolidated financial statements; related and consequent resolutions.

n.	Shareholder	In favour	Against	Abstained	Non voting
1	BALDASSARRA ANTONIO DOMENICO	x			
2	SICA GIANDOMENICO	x			
3	JEKOVEC MATIJA	x			
4	JAZBEC MATIJAZ	x			
5	ROMIH MARTIN	x			
6	CIMZAR UROS	x			
8	MARLBOROUGH EUROPEAN MULTI- CAP FUND	x			
9	AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 70	x			
10	AZ FUND 1-AZ ALLOCATION- ITALIAN LONG TERM OPPORTUNITIES	x			
11	RAVERA SERGIO	x			
12	ACOMEA ITALIA	x			
13	D'ATRI STELLA		x		
14	ACOMEA PATRIMONIO ESENTE	x			
15	KOSTIAL TOMAZ	x			
16	AZIMUT CAPITAL	x			

	MANAGEMENT SGR S.P.A				
17	D&C GOVERNANCE TECHNOLOGIES SRL		x		
18	AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 30	x			
19	GARRI' GERARDINO		x		
20	SPADAFORA PAOLO		x		
	% of the share capital	53.38%	0.46%		
	% attending shareholders	96.59%	0.84%		

3. Proposal to authorise the purchase and disposal of treasury shares, subject to revocation of the corresponding shareholders' resolution of 28 April 2022; related and consequent resolutions.

n.	Shareholder	In favour	Against	Abstained	Non voting
1	BALDASSARRA ANTONIO DOMENICO	x			
2	SICA GIANDOMENICO	x			
3	JEKOVEC MATIJA	x			
4	JAZBEC MATIJAZ	x			
5	ROMIH MARTIN	x			
6	CIMZAR UROS	x			
8	MARLBOROUGH EUROPEAN MULTI-	x			

	CAP FUND				
9	AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 70		x		
10	AZ FUND 1-AZ ALLOCATION- ITALIAN LONG TERM OPPORTUNITIES		x		
11	RAVERA SERGIO	x			
12	ACOMEA ITALIA	x			
13	D'ATRI STELLA			x	
14	ACOMEA PATRIMONIO ESESTE	x			
15	KOSTIAL TOMAZ	x			
16	AZIMUT CAPITAL MANAGEMENT SGR S.P.A		x		
17	D&C GOVERNANCE TECHNOLOGIES SRL				x
18	AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 30		x		
19	GARRI' GERARDINO			x	
20	SPADAFORA PAOLO		x		
	% of the share capital	52.23%	1.16%	0.34%	
	% attending shareholders	94.70%	2.11%	0.62%	